#### IN THE UNITED STATES BANKRUPTCY COURT FOR THE EASTERN DISTRICT OF NORTH CAROLINA RALEIGH DIVISION

In re:	)	
	)	Case No. Case No. 15-00081-5-SWH
Advanced Lighting Technologies, LLC,	)	
	)	Chapter 11
Debtor.	)	

# EMERGENCY MOTION FOR ORDER AUTHORIZING DEBTOR TO PAY WAGES ACCRUED PRE-PETITION, FOR ORDER SHORTENING NOTICE TIME, AND REQUEST FOR HEARING

NOW COMES Advanced Lighting Technologies, LLC, the Debtor (hereinafter "Debtor" or "ALT"), by and through counsel, and respectfully requests authorization to pay pre-petition wages and, in support thereof, shows unto the Court the following:

- 1. ALT is an electrical construction company with 17 employees. ALT remains operational and open for business for its customers.
- 2. ALT filed a voluntary petition for relief pursuant to Chapter 11, Title 11 of the United States Code (the "Bankruptcy Code") in the Eastern District of North Carolina on January 6, 2015 to facilitate reorganization and the continuation of business.
- 3. This motion is filed simultaneously with the petition. This Court has jurisdiction to consider this motion pursuant to 28 U.S.C. §§ 157 and 1334. This is a core proceeding within the meaning of 28 U.S.C. § 157.
- 4. ALT requests authority to honor and pay obligations for work performed pre- petition by its employees. This pre-petition work allowed for wage claimants to accrue gross wages which would not be paid in the ordinary course of business until after the filing of the petition. Based upon the normal pay cycles for the payment of wages and salaries, ALT is duly obligated for pre-petition wages and applicable payroll taxes in the amount of approximately \$20,000.00, although these amounts are subject to weekly variance.
- 5. To the extent these wages would be considered pre-petition claims, all such wages would be entitled to 11 U.S.C. § 507(a)(4) priority wage claim status. To the extent these employee obligations are executory contracts under 11 U.S.C. § 365, it is in the best interest of the estate for the same to be assumed

- 6. ALT anticipates that to the extent wage claims identified herein are priority wage claims, they would receive payment of 100% even if this case were in a Chapter 7 proceeding and the assets were liquidated for the benefit of creditors. Therefore, creditors will not be prejudiced if the Debtor's request for authorization to pay such claims at this time is allowed
- 7. A necessity of payment exists in this case in order to prevent immediate and irreparable harm to this reorganization in an amount greatly in excess of the Debtor seeks to pay, and such payment is essential to maximize the return on the value of the assets in this case. If the Debtor were to fail to make all wage payments requested herein, then in all likelihood the affected employees would quit and not provide further assistance to the Debtor. The authorization sought herein will also minimize the personal hardship on the affected employees which would occur if pre-petition wage claims are not paid.
- 8. The payment as requested herein is in the best interest of creditors, the Debtor, and the Debtor's employees, and is essential to the successful reorganization for the purpose of maximizing business of the Debtor. The Court has the authority to authorize payment of claims described in the foregoing motion to the extent they are determined to be prepetition claims under the circumstances set out herein pursuant to the authority granted to the Bankruptcy Court under Title 11 of the United States Code, including 11 U.S.C. §§ 105, 363, 365, 365, 507, 1107 and 1108.
- 9. Given the nature of the emergency as outlined herein and the facts and circumstances in this case, the relief requested can be granted on an emergency basis with limited or no further notice and does not prejudice the rights of the parties in interest in this matter.

WHEREFORE, the Debtor prays that the Court enter an order authorizing ALT to pay the pre-petition wage claims asset set forth herein; and (iv) for such other and further relief as the Court deems just and proper.

This, the 7<sup>th</sup> day of January, 2015.

JORDAN PRICE WALL GRAY JONES & CARLTON, PLLC

By: /s/Philip W. Paine Philip W. Paine

> NC State Bar No.: 31710 Post Office Box 10669 Raleigh, NC 27605

Telephone: (919) 828-2501 Facsimile: (919) 834-8447 Attorneys for the Debtor

### IN THE UNITED STATES BANKRUPTCY COURT FOR THE EASTERN DISTRICT OF NORTH CAROLINA RALEIGH DIVISION

In re:	)	
	)	Case No. Case No. 15-00081-5
ALT SERVICES GROUP,	)	Chapter 11
	)	
Debtor	)	

## NOTICE OF MOTION AND HEARING

NOTICE IS HEREBY GIVEN OF THE Debtor's Emergency Motion for Order Authorizing Debtor to Pay Wages Accrued Pre-Petition, for Order Shortening Notice Time, and Request for Hearing which seeks an expedited hearing regarding Debtor's request for authorization to pay pre-petition wages; and

FURTHER NOTICE IS HEREBY GIVEN that a hearing may be conducted on the Motion and responses thereto on 14th January, 2015 at the United States Bankruptcy Court for the Eastern District of North Carolina located at Wilmington, North Carolina 28401 beginning at 11:00 AM.

This, the 7th day of January, 2015.

JORDAN PRICE WALL GRAY JONES & CARLTON, PLLC

By: /s/Philip W. Paine Philip W. Paine

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Telephone: (919) 828-2501 Facsimile: (919) 834-8447 Attorneys for the Debtor

#### CERTIFICATE OF SERVICE

The undersigned does hereby certify that copies of the foregoing EMERGENCY MOTION FOR ORDER AUTHORIZING DEBTOR TO PAY WAGES ACCRUED PRE-PETITION, FOR ORDER SHORTENING NOTICE TIME, AND REQUEST FOR HEARING and NOTICE thereof have been served upon each of the parties listed below <u>via Electronic Service and/or US Mail on January 8, 2015.</u>

Top 20 Unsecured Creditors

Marjorie K. Lynch Bankruptcy Administrator Eastern District of North Carolina 434 Fayetteville Street Suite 640 Raleigh, NC 27601

Date: January 7, 2015

/s/Philip W. Paine

Philip W. Paine
Jordan Price Wall Gray Jones & Carlton, PLLC

EMPLOYMENT SECURITY COMMISSION PO BOX 26504 RALEIGH, NC 27611	INTERNAL REVENUE SERVICE CENTRALIZED INSOLVENCY OPERATIONS PO BOX 7346 PHILADELPHIA PA 19101	NC DEPARTMENT OF REVENUE OFFICE SERVICES DIV., BANKRUPTCY UNIT PO BOX 1168 RALEIGH, NC 27602
US ATTORNEY 310 NEW BERN AVENUE, SUITE 800 FEDERAL BUILDING RALEIGH, NC 27601	U. S. BANKRUPTCY COURT ROOM 209, 300 FAYETTEVILLE STREET P.O. DRAWER 1441 RALEIGH, NC 27602	AHERN RENTALS P. O. BOX 271390 LAS VEGAS, NV 89127
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